



District 95

District Executive Committee Meeting Minutes – 14th November 2015 Online/GoToMeeting

Participants:

Agenda

- 10:00 Call to order, Welcome by District Director, District mission
- 10:05 Roll Call and Certificate of Quorum by District Administration Manager
- 10:06 Adoption of Agenda
- 10:07 Approval Minutes DECM, 19-20 September 2015, Wroclaw
- 10:08 District Administration Manager's report
- 10:10 Credentials committee report
- 10:12 District Officer Appointments,
- 10:15 District Core Team Leaders' Reports
- 10:40 Division Report updates - A, C, E, F, I and K
- 11:10 Technical break
- 11:30 Division Report updates - B, D, H, G, J and L
- 12:00 Update/ Confirmation New club assignments, District Committee Appointments
& District Role vacancies
- 12:10 Bulgaria and Moldova countries applications
- 12:20 Confirmation District Budget.
- 12:40 Conference bids Fall 2016, Spring 2017
- 12:50 New Business
- 12:55 Calendar, Announcements, Time and Place next DECM
- 13:00 Closing

Call to order, Welcome by District Director, District mission

We began by sending our thoughts and prayers to our friends in Paris who were affected by the recent tragic events.

District Mission read by Michal Talaga

Roll Call and Certificate of Quorum by District Administration Manager

22 Attendees at the moment. 38 Needed for Quorum.

Adoption of Agenda

Adopted with No Objections



Approval Minutes DECM, 19-20 September 2015, Wroclaw

Approved with No Objections

District Administration Manager's report

The District Administration Manager is not present and we do not have his report
He will compile the Meeting Minutes based on the recording

Credentials committee report

Will be presented at the District Council Meeting. No figures are currently available.

District Officer Appointments

No New District Officer Appointed since Wroclaw DECM

District Core Team Leaders' Reports

District Director – Tuire Vuolasvirta

Reminding the Theme and Values of our Core Team

One for All and All for One. Today in particular we need to stand together and support each other in order to make our District work with communication and understanding.

Core Values: Integrity, Trust, Discipline, Accountability and Fun

Budget Exercise – learning experience

We would have needed more training about how to do the Budget and what to take into account, what is expected and so on

In Wroclaw and in various GoToMeetings all appeared clear, but now it is obvious more information would have been needed

For the future consider having a Division fixed lump sum and in that sum the Division and Area Directors can define how it will be used. It will be discussed at the Spring DECM.

Lise-Lotte's Suggestion – we start at the bottom and work our way up, because ADs have no idea what to include in the budget.

District Success Plan

Goal – President's Distinguished District by April 15th

The Dashboard will help us

Unrealistic Goal – Excellence in Service

– Each member in D95 achieves at least one Educational Award

Additional Goals

- Focus on Club Quality: each member receives same level of service
- Increase the size of the Areas and Divisions so that there's no Division with less than 16 Clubs and no Area with less than 4 Clubs on May realignment proposal
(that is to avoid focusing effort on New Club Chartering at the expense of other priorities)



- Reforming the District in co-operation with D59

- Continue the activities started last year

Lead Committee Chair – Kaus Roth

Speakers Bureau - Karsten Kies

Legal Committee - Calin Gilea

Program Quality Director - Michal Talaga

Club Base – 231

16% are already distinguished (last year it was 17%)

101% Officer trained (Goal was 85%)

Training was done very well with support from Division Directors

Divisions F and L have all Clubs with at least 1 DCP Point

5500 Active Members – 350 people have some Educational Achievement (6%)

Our goal – 80-100% to achieve at least one award by June

For the Prague Conference we sold 338 Gala Dinner Tickets, 376 Workshop Tickets

The Timisoara Conference will be huge!

Looking forward to see our District Distinguished as soon as possible.

Club Growth Director – Bea Bincze

9 New Clubs (196 Members) and 45 Prospective Clubs

All news is posted on Facebook. Feel free to share it and congratulate them!

Bad News – Only 220 Paid Clubs!

20 Clubs are Unpaid.

We need your help with the Clubs in your Areas and Division to get the payments by DCM

so that by DCM we can at least get to the Base Level!

(Complete List in the attached Slides)

16 ADs submitted 100% of Club Visits. Please do not wait until the last minute!

Some ADs made the visits but did not submit the report. Please do it!

One for All, All for One!

Public Relations Manager – Mariola Siorek

She was unable to attend, but sent her report to Tuire

Please find it in the Attached Slides

Finance Manger – Heikki Siltanen

The epic battle with Bank Accounts has taken much more time than expected

Eventually Heikki was rendered unable to operate the accounts.

Now it is working and we are able to pay again.

Two months ago the goal was to make the reimbursement payments in a few weeks.

We are progressing towards that!

Thank you all for using the Reimbursement Tool

Please use the Original Currency when making the Request!

Heikki has also prepared monthly and quarterly reports for Toastmasters International.

Overall things are running quite smoothly, tackled the problems and reimbursed people.

One extra request – send the Area Contest reimbursement request by the end of November!

Thank you all for your patience!

Question for Heikki by Lise-Lotte: Is it possible to add a feature to the Reimbursement Tool so that the Division Director can approve the expense directly in the tool?

We had this in mind, but it was technically very complex. We will keep it in mind for 2016

District Leadership (Nominating) Committee Report – Kees Broos

1. DLC members have been found. 8 confirmed, 3 to be confirmed, 1 to find
2. Timeline proposal until elections at DCM in Timisoara on 14 May 2016 in place.
3. All general information regarding a DLC can be found [here](#)

The Call for Nomination will include a clear outline of the responsibilities for ADs (including having to participate in 2 out of 3 trainings)

Please find further information in the Attached Slides

Division Report updates - A, C, E, G, I, K and F

Division A – Franz Jankowski

23 Chartered Clubs at this Moment, most doing very well.

8 Prospective, most of them in Area A3, and Some Clubs not yet prospective

Plus we have the idea for an online Club.

Some of these will Charter this Year!

There are a few Clubs that are a little bit weak and we are considering what to do.

After Prague, Franz will increase the activity with the Area Directors.

Regarding the Budget situation, I know that the figures are not always very clear

as it depends greatly on the room rental we get (sometimes we pay, sometimes it is free)

One remark regarding the DC Program. Generally DCP is connected with the Performance, with one exception - we have one Club not focused on DCP, but still doing great!

Division C – Julia Möser (C2), Claudia Cassel (C1), Dirk Brückner (C3)

13 Chartered Clubs and 1 Newly Chartered Club in C3 – Center Berlin

2 Prospective Clubs in C2 (Spektrum) and C3 (Dresden) that have done the Demo Meeting and one more Potential in C1, in North Germany and one in Leipzig (Russian speaking)

Had a good Division Conference, with all Clubs taking part

Will do a TLI in January with all Officers planned to attend

Had a very clear budget at the beginning and we are sticking to it so far.

**Division E - Michal Byrczek**

23 Chartered Clubs right now, in 4 Areas

4 Prospective Clubs. 2 will be chartered quite fast (one already has 20 members, one has 10)

8 Clubs are not in very good standing (did not pay because of some technical issues)

6 of these 8 will be fine. Not sure about the future of the other 2

Working on the TLI in January. Will be a very big event with many relevant workshops!

Currently motivating ADs to submit the reports on time!

Division G - Svetlana Breum

Trying to break the ice and came on the big screen

One of the Clubs was Chartered. Composed of both Danes and Swedes (Advanced Club)

Some Clubs in every Area have specific challenges

(see PPT Slides for additional details)

Organizing a Task Force for Corporate Clubs, helping them with the particular challenges will work on this when they meet in Prague

Looking for Mentors for weak Clubs. Not an easy task.

So... they decided to look outside Division G! Please help if you have thoughts on this!

Spring Conference April 16-17 in Copenhagen (also celebrating 20 years of Copenhagen)

Working on the unreasonable Goal set in Wroclaw – Cloning of Super Toastmasters

how can we increase number of people who can promote TM as well as Elizabeth Nostedt

Division I - Franziska Gröhn

Overall we are running very well, in particular due to very great Area Directors

who are both active and exchanging experience as a very good team

They are supporting weak and prospective clubs, looking at what can happen in the future

There is a focus on quality throughout the Division, that was very obvious at the Conference

19 Chartered Clubs (lost one, that had to be closed, due to organizational reasons)

Will charter 3 new Clubs this year!

Congrats to the Area Directors in Division I!

Division K - David Gelkin

12 Clubs, 3 Areas, 4 countries, 236 Toastmasters

All the ADs are present today - Oscar Santolalia, Gabriela Roivainen, Vanda Dauksta

Club visits are underway at the moment. 3 of 12 reports submitted. All will be on time!

Division Conference happened in Talinn, joint with Division G.

Budget was balanced, did not use any money from D95

Announced the second Division Conference – Riga in April. Vanda will be the lead.

Issue with membership in the entire Division (apart from the Club in Lithuania which has 50!)

2 Clubs need Coaches. One has the coach assigned but not in the system yet.

No New Clubs registered this year yet.



Quorum Check

Right now we have 33 Attendees (had 35 at one point). We still need 38 for the Quorum!

Division F - Berthold Liebig

Please see the PPT Slides as well

Achievements so far – Division Conference in combination with Heidelberg's 55th anniversary Open stage event with Klaus Ulrich Moeller. 7 Toastmasters Speakers, with great feedback.

It was a great marketing event, but also raised an issue about future financing of the event
Contacted prospective club in Reutlingen, Mannheim and Kaiserslautern
Started preliminary work for a prospective club in Mainz, Bad Homburg and Kaiserslautern
Overall a lot of fun to work with the Area Directors!

Challenges – budgeting and policy on budgeting was not communicated so clearly.

Need to spend more time to explain this also in written form beforehand, not afterwards!

Had some issues when they had to rent a room, and then had to do some cutting.

Will try to become President's Distinguished again.

Esprit de Corps has 7 DCP points so far. All Clubs in Division F have at least 1 Point!

So we are optimistic we will end with good results.

Atmosphere is a little bit mixed right now but in the second half of the TM year, and with the work of motivated people, we will bring our contribution to have D95 in the Top 10
Looking forward to seeing everyone in Prague!

Technical break

Quorum Check

34 Attendees

Division Report updates - B, D, H, J and L

Division B - Marek Zarzycki

4 Clubs are struggling. 1 with Technical Issues with the Officers' list.

The other 3 are connected with University and had problems with members after holiday
For the other Clubs we have problems finding Mentors, as we need to help them

Managed to find 2 so far and still look for more.

Achievements - Cross Country Mentoring with Ukraine. Invited Ukraine for Division Contests.

Organized Integration Camp in Czestochowa.

TLI will take place in January in Rzeszów. It will be a very big event (200+ participants)

1 Prospective Club and 3 more Initiatives



Division D - Eszter Farnady

In Austria 7 Clubs. In Hungary 10 Clubs. 4 Areas in all

7th Club in Austria has just been Chartered. Proud of Martin Schmidt and the local team!

The Distribution of Clubs in Hungary is slightly different than in other Divisions.

7 of 10 Clubs are Corporate (4 were chartered last year)

A few prospective Clubs to be chartered this year

Potentially looking at 1 or 2 Clubs splitting (1 in Hungary and 1 in Austria)

Contest season has different this year.

We had 3 Area Contests, which was a challenge for the organizing teams.

We need to work on the funnel to get more leaders ready.

Division Contest happened in Budapest. Spring Contest will be in Vienna.

Another challenge was not having enough judges at Division level.

Continuing to promote Toastmasters

Had a second edition of the Toastmasters Magazine in Hungary (printed and digital).

A couple of external activities for young people and Speech Craft.

A Barter with Forbes Magazine, offering them training and getting PR Articles worth 7K Euro

A partnership with TEDx, promoting the TM Brand.

Divison H – Calin Gilea

Latest News - Club Growth Division Assistant, Cristian Nechifor, working to create a team!

Area Autumn Conferences happened around the beginning of October

In H1 we had a Demo Meeting for a Corporate Club. Club Visit Reports still to be submitted

In H2 4 of 5 reports were submitted

In H3 we have a prospective Club

In H4 all the visits were completed and reports will be submitted

Division Conference happened in Cluj. 89 attendees (including the District Director)

Robert's Rules of Order/Parliamentary Procedures.

We distributed one copy to each of 19 Club Presidents

29-31 January we will have the National Winter Bootcamp (TLI/COT)

Having fun and sharing knowledge about Club Officer Roles, solve any problems

There will be an agenda for semi-annually elected officers

Issues – One Club has a problem with the payment (they do have 15 members)

Another Club needs to be helped, but it is not in danger of being lost

We plan to have an issue of Toastmasters Romania Magazine

There was a map on the Toastmasters International Website where Romania was not included as having Clubs at all. Calin will send the link to Tuire and she will talk to TI.



Division J - Rafal Trochimczuk

Club/Area/Division Contests were all a success!

“Manufacture of Laughs” was the Division Conference theme in Lodz

Winter Club Officer Training will be delivered like in summer.

1 in December, 2 in January, 1 in February. Officers will be able to choose when to attend

Spring Division Conference will take place on 23-24 April in Warsaw.

Division J Support Team - Treasurer, PR Officer and easy-Speak support.

Quite a lot of Demo meetings happening this year. Lots of opportunities for the new Clubs.

4 Demo Meetings planned for the next 6 weeks, 3 in November only, mostly in Companies.

One Corporate Club closed, due to lack of interest of people and Company

All Club Visits are Done!

Division L - Tomas Brukner (L4)

All Clubs have at least 1 DCP Points and are on track to becoming at least Distinguished

Not all Reports have been sent yet.

L1 will have a COT tailored for each Club (Area Director collecting inputs from each Club)

L2: right after the Prague District Conference, TI President Jim Kokocki will take part in a

Joint meeting with several Clubs, with significant media coverage.

L3 Area Director will organize Demo Meetings in other Languages (like Polish)

L4 will organize a training for New Members, induction about what they can do in

Toastmasters, networking with other members

L5 will have a Big Session based on “From Speaker to Trainer”.

One of the Corporate Clubs does not want to take part in DCP. Please help with tips on that!

L6 has one Club with 9 DCP Points and 9 CL Manuals submitted

We look forward to meeting you in Prague at the District Conference.

New Clubs Waiting for Alignment

We discussed the Newly Chartered Clubs in Wroclaw

Now we have 6 New Clubs waiting for Alignment in C3, H1, E2, D3, F3 and G2

(Please see the PPT Slides for more details)

Some Clubs sent the Division/Area details when they submitted their papers, others did not

Michal Talaga moves to “Confirm the alignment of the Clubs as presented”

Kees Broos seconds the Motion

We have 38 Officers in attendance at this moment (including those attending via Phone)

One addition by Svetlana. There is no Brande Prospective Club!

The contact person lives in Brande so TI mentions their home city.

Once it Charters, the actual City will be mentioned.



30 Votes 'Yes' (confirmed with the Chat Log)
Motion Carried!

District Committee Appointments & District Role vacancies

Audit Committee Chair: Joanna Chmiel

Open vacancies: 2 Audit committee members

Henry Scullion will be open to take one of the member roles

Realignment Committee Chair: Elizabeth Nostedt

Open vacancies: 1 member from each Division

Reformation Committee Report

Reformation of Toastmasters Districts in Continental Europe

Earlier this year we asked TI to virtually combine both D59 and D95 for this process

We will look at Continental Europe as one virtual District and find ways to reform it

We had the green light from Dan Rex and at the DECM in Helsinki decided to proceed

There was a huge growth in number of Clubs (from 43 Clubs in 1999 to 416 Clubs in 2015)

One District would normally have 100 Clubs, so we might look at as many as 4 Districts.

We need to take into account the Clubs in Undistricted Countries as well.

The Initiative started as Vision 2020. Now it is named "European Reformation Committee"

It is made up of 1 Chair and 6 Members, equally representing both Districts

The proposal will be implemented as of 1st July 2018, if approved.

We want to proceed in a very streamlined process.

(Please see the PPT Slides for further details)

Bulgaria Country Application

Please see the details in the PPT Slides

Michal Talaga moves to approve Bulgaria's application to District 95

Lise-Lotte Kolmberger seconds the Motion

Question by Vasilij Savin in the Chat: Which division will they join?

It will be the decision of the Realignment Committee.

The most logical option would be Division H (Romania) but it will be treated separately.

37 Votes "Yes" (31 on the Chat, 6 on the Phone)

Double checked with the Chat Log.

Motion Carried!



Moldova Country Application

Right now it appears that Moldavian Clubs will be integrated in an Area in Division H

Please see the details in the PPT Slides

Michal Talaga moves to approve Moldova's application to District 95

Lise-Lotte Kolmberger seconds the Motion

34 Votes "Yes" (28 on the Chat, 6 on the Phone)

Double checked with the Chat Log.

Motion Carried!

District Budget.

In Wroclaw we started discussing the Budget Situation and we were 10.000 Euro in the Red

So we needed to cut 10.000 Euro

There was a miscalculation regarding accruals – we actually had to cut 38.000 Euro

Eventually some Divisions revised down their Budgets, so we cut by 41.400 Euro

After the final version was sent, some Division Directors wished to revise their Budgets

Conference expenses, Marketing expenses and Speech Contest expenses were increased

Please find the Final Version that was sent to TI in the PPT Slides

Michal Talaga moves to Approve the Budget with Revisions

Motion Seconded

Questions

Do we have approval from TI that we are authorized to reallocate funds?

We can reallocate from one Division to another, but in the same budget category.

Will it be on a 6-month basis? If a Division does not spend its entire budget in the first half, can it use that money for an event in the second half?

There is always the risk that the Division will not use it, so better to ensure funds are used!

All this conversation does not apply to Club Visits or DECM travel expenses

It only applies to COT, Conferences and Speech Contests

34 Votes "Yes" (31 on the Chat, 3 on the Phone)

Double checked with the Chat Log.

Motion Carried!

Conference bid Fall 2016 – Warsaw

Presentation by Michal Paluchowski and Milena Paluchowska

Please find the details in the PPT Slides



Karla Viebahn moves that the District Fall 2016 conference be held in Warsaw
Michal Talaga Seconded the Motion

36 Votes "Yes" (32 on the Chat, 4 on the Phone)
Double checked with the Chat Log.
Motion Carried!

Conference bid Spring 2017 – Berlin

Presentation by Julia Möser, on behalf of the Core Conference Team

Dirk Brückner moves that the District Spring 2016 conference be held in Berlin
Karla Viebahn Seconded the Motion

30 Votes "Yes"
Double checked with the Chat Log.
Motion Carried!

New Business

Europe Plug In (Kees) – regarding the Guide of all the District Officers presented in Wroclaw
It will be for our eyes only. It will not be published outside Toastmasters!
We no longer have a quorum for a vote on this issue right now.

Calendar, Announcements, Time and Place next DECM

We will have a DECM - Part 2 in Prague, same time as the original meeting (20th Nov, 9am)
Jim Kokocki

Next DECM – Budapest, Hungary, February 6th - 7th

Closing

Moved and Seconded to Close the Meeting